

Hadidi & Co. Counsellors & Attorneys at Law

Firm Profile 2023

Hadidi & Co
Counsellors & Attorneys at Law
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Hadidi & Co. Attorneys and Counselors at Law is a full legal service law firm established in 2001 by the Managing Partner Rami Hadidi. Hadidi & Co. is a multidisciplinary law firm ranks among the leading law firms in Jordan with a strong international focus. Rami Hadidi along with a qualified team of associate attorneys work hand-in-hand with the firm's business clients, guiding the growth of the companies and clients by providing a legal advice based on a proactive approach and a thorough understanding of the client's business nature, the local business environment, and the international best practice.

Our knowledge, experience, and integrity are derived from our client's success and strength, Hadidi & Co. provides a complete range of integrated legal services targeted to their local clients working nationally or internationally and to their international clients actively operating in the Jordanian and the Middle Eastern market.

The firm is known for challenging the issues and cases. It guides the way of our clients in sectors that are governed by strict regulation and rapid development. The firm always maintains a strong emphasis on the practical and commercial applicability of the services and advice rendered.

Clients' businesses are our business. We bring a long-term perspective, embracing new ideas and proactively identifying future trends and products. We listen to our clients to allow us to understand their current and future needs and to shape our business to meet those.

The firm is proud to represent scores of local, regional and international Corporations, the firm is highly regarded for its legal skills and experience in all areas of practice, Hadidi & Co is Almost involved in all major business transactions, most sensitive arbitration and court litigations in Jordan, the firm is well versed in alternative dispute resolution, and well regarded for its settlement skills, we pride ourselves on providing sound advice at reasonable rates by accomplishing clients' assignments at high, effective, and efficient caliber.

Hadidi & Co. is proud to have served and continue to serve a wide spectrum of distinguished and renowned clients representing local, regional, and international businesses, including F.Hoffmann-La Roche Ltd, L'Oréal Group, Booz Allen, Hamilton Company (America), Safwa Bank, Housing Bank for Trade and Finance, Société Générale Bank, Amman Chamber of Commerce, Spanish Embassy the Economic and Commercial Office, Mexican Embassy, Embassy of the State of Kuwait, Amman Stock Exchange,

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Azadea Group(Lebanon), Fouad Alghanim & Sons General Trading and Contracting Company (Kuwait), Uminah Mobiles Company, Exeed Industries LLC Company(U.A.E), Baniyas Investment & Development Company (UAE), Jordan Projects for Tourism Development, Orascom Telecom Media and Technology Holding (Egypt), Noor Jordan Kuwait Financial Investment Company ("NoorJordan"), Jordan Kuwait Transport Company, Orascom Hotels and Development S.A.E (Egypt), Royal Real Estate Investment and Development (Egypt), Jordanian Duty Free Shops Company, Establishment of Manage and Development Orphans Funds, Jordan Aluminum Marketing Company LLC, The First Steel Marketing Company LLC, International Air Transport Association (IATA), International Union for Conservation of Nature (IUCN),Delta Air Lines, International Business Machines Company (IBM), Global Investment House (Kuwait), Global Investment (Kuwait), International Investments Project Company (Kuwait), Advanced Training Company, Golden Arrow Food Distribution and Marketing, Jordan Aviation Company, Royal Aviation Academy, Jordan Steel Company, Jordanian Joint Venture for Iron Manufacturing, Arab Financial Investment Company, Jordanian Expatriates For Financial Brokerage Company, Abar Al-Ordon Communication Services, General Investment Company, Access Me Communication Company, Sabbagh Drug Store company, Arab Pharmaceutical Manufacturing Company, Zara Investment Holding, Grand Real Estate Development Company, Deera Real Estate Development Company, Modern Printing world Company, Ulfa Drug Store Company, Chemical & Mining Industries Company, Al-Reehan Investment Company, Afza Investment Company, Commercial Coffee Company, RUM Tourist Transportation Company, Star Communication Company, Bektas Oglu Construction Company, Koray Construction Company (Turkey), Sky Company for Computer Systems, Air France Airline (France), Malaysian Airline (Malaysia), Alitalia Airline (Italy), Emirates Airline (UAE), Fly Dubai, Tala Bay for Hotels Co. , Aqaba Bay For Construction Co. , Crystal Tourism Investment Company , South Coast For Tourism Investment, Kempinski Hotel Ishtar Dead Sea, Mövenpick Resort & Spa Tala Bay Aqaba, Al Kasid Commercial Agencies Co. Ltd, Care International Organization Jordan, Norwegian Refugee Council (NRC), Right to Play International, EP Global Energy (Cyprus), Al Amin Medical Industries & Supplies Co. (AMICO), Global Exchange (Spain), Royal Bank of Canada, Gestamp Solar Renewable (Spain), IFA Hotels & Resorts (Kuwait), Adventist Development & Relief Agency International (Beirut), Astra Investment Company, Pharmaceutical Solutions Industry (PSI), Jordan Wind Project Company PSC, Al-Zaytoonah University of Jordan, Al-Zaytoonah University Investment Company, Royal University for Medical Sciences Co., Royal University for Medical Sciences Investment Co., National Integrated Industries Complex (NIIC), AlMaha

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AlArabi Lhlool AnNashr Wa Tadreeb (ORYX Solutions), Macmillan Publishers, Amwaj Properties, Shamsuna for Renewable Energy Solutions, Privy Advisory and AlRiyadiyah For General Investment Co.

Our firm's goal is to build relationships and establish partnerships; we approach our assignments with a thorough understanding of our clients' objectives and lead them to solutions tailored to their legal and business needs.

With over 22 years of experience, and a team of twenty-two legal practitioners the firm prides itself of having a valuable ongoing relationship with all of its business clients. The firm's attorneys are provided with consistent and specific guidance as to the level of quality that the clients should receive when rendering the legal services. With a sophisticated group of lawyers, Hadidi & Co. is always ready to perform in all areas requiring legal advice, offering clients complete support to achieve their business goals.

The Managing Partner

The firm was founded and is managed by Mr. Rami Hadidi. Following the completion of his law degree from the University of Jordan in 1988 and later joined the Jordanian Bar Association in 1990. Mr. Hadidi started his career as an associate and partner in many law firms, and then moved on to establish his own law practice in 2001. His fluency in English as well as his conversational French in addition to his mother tongue Arabic language has enriched his experience.

Mr. Hadidi's legal practice include extensive work in the fields of commercial and civil law, focusing on in-bound foreign investment; corporate law and structuring; acquisitions; mergers; joint-venture agreements; venture capital structures; corporate and securities laws; and intellectual property advice and litigation. Attend court and arbitration hearings; prepare legal memorandums, legal research and court briefs.

The Managing Partner; Mr. Hadidi has served as a member of the Board of Directors as well as legal advisor to many reputable corporations, as a local counsel to major international telecommunications operators on the acquisition of the Jordan Telecommunications Company; local counsel to Arab telecommunications Company on the acquisition of Jordanian Company; local counsel to the Arab and multinational shareholders of Jordanian Company on the acquisition of. Team leader on the drafting of Jordan's Safeguard Law, Securities Law, amendments to trademarks Law and amendments to the Companies Law, advisor to the World Bank and for a number of

multinational companies on Jordan's trade and civil laws, legislative developments, and land development.

Mr. Hadidi's has an extensive experience on the registration and protection of intellectual property rights in Jordan, other Arab countries and the rest of the world. Including registrations, renewals, cancellations, oppositions and seizures as well as counterfeit actions. Advocacy for stronger protection of intellectual property rights in the Middle East. Sufficient experience on Consulting Investment Deals where carrying out the works of drafting Legal Due Diligence.

Our Team

Believing in professionalism and specialty, our Firm comprises of a highly educated and specialized professionals, serving through internal departments structured with our client legal service need in mind, the firm's structure is constructed to cover all practice areas and legal services.

Hadidi & Co. invests in its lawyers to enhance their profession through sharing knowledge and experience in day-to-day practice as well as through contribution to professional journals and publications, in panel discussions, legal education seminars, courses and bar admission.

Our approach is based on the principle that the interests of our clients are best achieved through an expeditious and accurate resolution of issues. In performing their duties and assignments, our team of professionals are renowned for their qualities and attributes in showing high levels of practicality, efficiency, target, multi-cultural, dedicated, passionate and proactive.

With 21 lawyers who have and apply relevant knowledge, skills and attributes in a manner appropriate to each matter undertaken on behalf of a client and the nature and terms of the lawyer's engagement implemented as each matter requires, the chosen course of action through the application of appropriate skills, including: (i) legal research; (ii) analysis; (iii) application of the law to the relevant facts; (iv) writing and drafting; (v) negotiation; (vi) alternative dispute resolution; (vii) advocacy; and (viii) problem solving, performing all functions conscientiously, diligently and in a timely and cost-effective manner, applying intellectual capacity, judgment and deliberation to all functions, complying in letter and spirit with all rules pertaining to the appropriate professional conduct of lawyers, recognizing limitations in one's ability to handle a matter or some

aspect of it and taking steps accordingly to ensure the client is appropriately served, managing one's practice effectively, pursuing appropriate professional development to maintain and enhance legal knowledge and skills, and otherwise adapting to changing professional requirements, standards, techniques, and practices.

Further, Hadidi & Co. has (10) Trainee Lawyers which has been selected on their high skills and high education degrees, as the nature of their training includes: (i) legal research; (ii) analysis; (iii) application of the law to the relevant facts; (iv) writing and drafting.

Hadidi & Co. has taken a leading position in representing and acting as counselors for a wide spectrum of leading local, regional, and international clients. The track record is reflected in the trust and the quality of the client base which the firm has built and established over the years. Our clients are well known leaders in their industries, Hadidi & Co is involved in the complex matters and proudly act for major corporations in the following Areas of Practice:

Litigation & Dispute Resolution

1. Alternative Dispute Resolution (Arbitration, Mediation).
2. Business litigation.
3. Civil & Labor Litigation.
4. Commercial & Administrative Litigation.
5. Corporate Litigation.

Corporate

1. Corporate Incorporation & Registration.
2. Corporate Structuring & Governance.
3. Mergers & Acquisitions.
4. Oppositions & Cancellations.
5. Franchising & Licensing.
6. Joint Ventures.
7. Competition & Unfair Practices.
8. International Trade.
9. Agency & Distributorship.
10. Corporate Contractual Instruments.
11. E-Commerce.
12. Securities & Anti-Trusts.
13. Bankruptcy.
14. Non-Governmental Organizations
15. General Corporate Services & Consultations.

Projects

1. Privatization.
2. Trade Investments.
3. Public Procurement.
4. Renewable Energy.
5. Projects Finance.
6. Special Projects.
7. Special Purpose Vehicles.

Commercial

1. Aviation
2. Information Technology & Telecommunications.
3. Foreign Direct Investments.
4. International Business Transactions.
5. Corporate Finance.
6. Capital Markets.
7. Banking.
8. Pharmaceuticals
9. Shipping.
10. Labor Law and Social Security.
11. Insurance.
12. Customs.
13. Taxation.
14. Intellectual Property.
15. Maritime Law.

Intellectual Properties

1. Trademarks Registration.
2. Patents Registration.
3. Copyrights Registration.
4. Designs Registration.
5. Search for Published Trademarks.
6. Search for Published Patents.

Standards and Quality of Services

As a member of the legal profession, we believe that integrity is a fundamental quality of our profession. The firm upholds the standards and reputation of the legal profession and carries on the practice of law and discharge all responsibilities to its clients honorably and with integrity. Our Lawyers are instructed to and have a duty to provide courteous, thorough, and prompt service to our clients. The quality of our service is competent, timely, conscientious, diligent, efficient and civil that is founded upon both ethical and legal principles. Our team of lawyers has a duty to provide a quality of service at least equal to that which client generally expect of a competent lawyer in a like situation.

Duties of the Law Firm

The law firm shall exercise professional skill, care and diligence in the discharge and rendering of its duties and deliverance of the tasks forming the scope of work.

Believing in the uniqueness and individuality of each transaction and/or project, Hadidi Law proudly assigns a team of dedicated professionals, holding the proper and required years of excellence and expertise to oversee and orchestrate each transaction and/or project, thus ensuring the proper allocation of experience.

Although it is difficult to list all the firm's duties, however our clients should expect the following duties when the firm renders its legal services:

1. Providing a quality of service at least equal to that which client generally expect of a competent lawyer in a like situation.
2. Ensuring that matters are attended within a reasonable time frame and communicating at all relevant stages of a matter in a timely and effective manner, keeping our client reasonably informed.
3. Performing all functions conscientiously, diligently and in a timely and cost effective manner, applying intellectual capacity, judgment and deliberation to all functions, complying in letter and spirit with all rules pertaining to the appropriate professional conduct of lawyers, recognizing limitations in one's ability to handle a matter or some aspect of it and taking steps accordingly to ensure the client is appropriately served, managing one's practice effectively, pursuing

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appropriate professional development to maintain and enhance legal knowledge and skills, and otherwise adapting to changing professional requirements, standards, techniques and practices;

4. Maintaining the confidentiality of the Client's information which consider as one of our major duties.
5. Answering reasonable requests from a client for information, responding to a client's telephone calls, and keeping appointments with a client;
6. Taking appropriate steps to achieve client desires, ensuring that all instructions are in writing or confirmed in writing;
7. Answering, within a reasonable time, any communication that requires a reply, ensuring that work is done in a timely manner so that its value to the client is maintained;
8. Providing quality work and giving reasonable attention to the review of documentation to avoid delay and unnecessary costs to correct errors or omissions;
9. Maintaining office staff, facilities and equipment adequate to the lawyer's practice;
10. Informing a client of a proposal of settlement, and explaining the proposal properly;
11. Providing a client with complete and accurate relevant information about a matter.

In conclusion, and after presenting of our law firm to your good selves, we would further like to urge you not to hesitate in contacting us should you require any further clarifications.

Respectfully,

Hadidi & Co.